

高官への道：中国共産党幹部の採用と制度

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【要約】

本論は中国共産党の幹部採用における三つのパターン、すなわち「選任（選挙による任用）」・「委任（任命による任用）」・「聘任（契約による任用）」に焦点を当て、「システム横断的な割り込み昇進」を示し、一部の幹部が閣僚級のポストへ昇進しやすい理由を解明することを試みる。ここで言う「割り込み昇進」とは、閣僚級以下の役人が他のシステムから党政指導幹部システムへ転任することを指し、同転任により、一部の役人は一定の年齢的なアドバンテージを得られる可能性がある。習近平政権発足以降に閣僚級ポストへ昇進した役人をみると、秘書システムまたは国有企業からの転任組の割合が相当に高い。これは、習近平が役人の政治的悟性や専門性を高く重視していることを示している。本論は、習近平が権力の集権化を強調するのにともない、党の集中的指導を強化するため、あるレベルにおいては、「選任」より「委任」の重要性が高まると論じる。

キーワード：幹部の昇進、閣僚級、システム横断的な転任、割り込み昇進理論、ノーメンクラトゥーラ

走向高官之路：中共幹部甄補與其機制

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【摘要】

本文聚焦於梳理中國幹部甄補的三個機制－選任、委任和聘任，並提出「跨系統插隊」的邏輯，試圖釋為何有些幹部更容易晉升至正部級職位。所謂的「插隊」，指的是官員在部級以下的層級，從其他系統轉任到黨政領導幹部的系統。這種作法可能讓官員獲得一定程度的年齡優勢。自習近平執政以來，晉升至部級職位的官員中，有很大比例是從秘書系統或國有企業轉任。這表示習高度重視官員的政治悟性與專業技術。本文認為隨著習近平強調集權化管理，委任的重要性將在一定程度上取代選任，以強化黨的集中領導。

關鍵字：幹部晉升、部級、跨系統轉任、插隊邏輯、幹部職務名稱表

The Road to High Officialdom and the Promotion Mechanism for Cadres of the Chinese Communist Party

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【Abstract】

This article focuses on three mechanisms for the appointment of officials in China: election (*xuanren*), mandate (*weiren*), and engagement (*pinren*). Furthermore, the author proposes a cross-system queue-jumping logic to explain why promotion to ministerial-level positions is easier for some officials. The queue-jumping is determined by two key elements: the method of recruitment and whether the official is transferring from outside the party-government system. A large proportion of officials promoted to ministerial-level positions in the party and government since Xi Jinping came to power have been transferred from the secretarial (*mishu*) system or state-owned enterprises. This demonstrates the value that Xi places on both political acumen and technological expertise. This article argues that as Xi Jinping emphasizes centralized management, the importance of *weiren* will, to some extent, replace the *xuanren* in order to strengthen the Party's centralized leadership.

Keywords: cadre promotion, ministerial-level, cross-system transfer, queue-jumping logic, nomenklatura

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